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Officer Standards and Training Missouri Department of Public Safety Peace Officer Standards and Training Missouri

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How to Format Your Law Enforcement Agency's In-Service Training Program to Meet POST Requirements

Last Revised 8.11.03

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Department of Public Safety Peace Officer Standards and Training Missouri Department of Public Safety Peace Officer



REVIEW THIS INFORMATION BEFORE CONTINUING TO THE NEXT PAGE



If your agency is intending to provide In-Service training to your officers and:

- 1. You want your officers to receive continuing education hours that can be used to meet a portion of their continuing education (48 hour) requirement.
- 2. The training you are intending to provide is not from an "POST Approved Provider of Continuing Education," or a "POST Approved Course" then:
- 3. You must have on file within your agency for a period of six (6) years, the following information:
 - A. Information for In-Service Provider (page 1)

This form contains information on the agency, an attendance policy, evaluation plan, and the total number of hours and what core curricula area the training falls under.

B. Course Attendance Sign-In sheet (page2)

This form is to be used to ensure proper attendance throughout the course.

C. Instructor Record (page3)

This form is to be filled out on each instructor that will be teaching the course.

D. Objectives of the Course (page 4)

This form is to be used to identify the course objectives.

E. Instructor's Lesson Plan (page 5)

A lesson plan should contain, at a minimum, all of the information covering the course objectives.

*The lesson plan should be detailed sufficiently that another instructor, with like expertise, with some preparation, could teach the course. An outline will not be accepted as a lesson plan. The course objectives must be clearly identified in the lesson plan.

F. Source Document Information for Course (page 6)

This form is to be used to identify sources of information the instructor used to develop the course.

G. Example of Certificate of Course Completion (page 7)

This example contains all of the information that is required of a certificate of course completion. The certificate can look different, but it **must** contain all of the components.

H. Training Course Requirement Checklist (page 8)

This check-off list should be used to determine if the course meets the POST requirements.

4. If your agency is going to invite other law enforcement agencies to your training course you must provide each agency a copy of all of the information contained in the numbers 3A through 3H above, and the attending agencies department head must issue the certificate of course completion. This <u>can be avoided</u> if your course is pre-approved by POST prior to the training. In that case, the certificate of completion is all that needs to be provided to the officers from other agencies.

For information on having your course pre-approved, you may contact the POST Program at (573) 751-4905 or E-mail – post@dps.state.mo.us

INFORMATION FOR IN-SERVICE PROVIDER OF CONTINUING EDUCATION

Name of the Age Training	ency Provi	iding the
		(Name and Address)
Individual Respo		r General Administration
-		Chief, Sheriff or CEO
must not be allowed Attendance Sign-In sindividual other than	plete a cour I for any rea Sheet, (see a themselves	
Individuals who do r Certificate of Compl		ne complete hours of instruction will not receive credit for this course, and the e denied.
	ontinuing e	on must have a minimum of 50 minutes of class time. Each hour of instruction ducation credit. What does the officer have to do to successfully complete this boxes)
□ Attendance & Pa□ Written Test□ Oral Test□ Practical Exercise	-	
Total Hours of t	raining in	the 4 Core Curricula Area's:
Legal Studies	Hours	Training focuses on updates or familiarization concerning federal, state and local criminal law or legal issues.
Interpersonal Perspectives	Hours	Training focuses on communication skills such as cultural diversity training, ethics, conflict management, victim sensitivity and stress management.
Technical Studies	Hours	Training focuses on specialized studies or activities which directly relate to the job description, including first aid and CPR training.
Skill Development	Hours	Training focuses on activities that develop physical skill proficiency such as defensive tactics, firearms and driver training, first aid and CPR training.

COURSE ATTENDANCE SIGN-IN SHEET

		Date
NAME	(PRINT)	SOCIAL SECURITY #
-		
		gned individuals were accounted for <u>prior to begin</u> Signature

INSTRUCTOR RECORD

Instructor Information

Instructor Signature

Last Name:	First Name:	Middle Initial:	
Address:	City:	State and Zip:	
Phone:	Work Phone:	Pager or Mobile:	
Fax Number:	E-Mail #:		
Instructor Experience	e		
Course to be taught:			
List expertise, education or	n and training that qualifies you to i	nstruct this course. (Additional information	n attached)
References - who can best	t attest that you are qualified to teach th	is course (include name and address)	
1st Reference		Phone #:	
2nd Reference		Phone #:	
3rd Reference		Phone #:	
Instructor Attestation			
I certify that all of the above is a	accurate to the best of my knowledge		

Date

OBJECTIVES OF THE COURSE

COURSE TITLE:				
				-
OBJECTIVES OF COURSE:	At the end of this	Number of Hours	training course, the stude	ent will be
able to				

INSTRUCTOR'S LESSON PLAN

(A lesson plan should contain, at a minimum, all of the information covering the course objectives. The lesson plan should be detailed sufficiently that another instructor, with like expertise, with some preparation, could teach the course. An outline will not be accepted as a lesson plan. The course objectives must be clearly identified in the lesson plan.)

SOURCE DOCUMENT INFORMATION FOR COURSE

COURSE TITLE:
AUDIO-VISUAL MATERIALS USED (title, catalog number, format, year of publication):
TEXT USED (title, publisher, year of publication, pages/chapters used):
HANDOUT MATERIALS DISTRIBUTED (title, author, source, year of publication):
REFERENCES USED FOR DESIGN (title, edition, author, publisher, year of publication, pages/chapters used):

EXAMPLE

Anywhere Police/Sheriff's Department

presents to

Sgt. John Doe

a

Certificate of Completion

Of <u>15</u> hours of law enforcement continuing education for The General Law Enforcement Course in the area of *Legal Study 5 hours*, *Technical Study 5 hours*, *and Skill Development 5 hours* held on *January 01*, 2000

Anywhere, Missouri

"This course is formatted to meet Missouri POST requirements for In-Service Continuing Education Hours (maximum of 24 hours per three (3) year reporting period) if provided materials are properly filed and maintained by the attending agencies."

Anywhere Police/Sheriff's Dept.	
Provider (Agency or Department)	Name of Person Responsible for Delivery of Training

Training Course Requirement Final Checklist

Check off when completed:

1.	Information for In-Service Provider of Continuing Education				
	Name of the Agency/Organization Providing the Training (Name & Address)				
	Individual Responsible for General Administration of the Department				
	Attendance Policy (policy to state what the attendance is for the course, Sign-In sheets, affirmation of attendance, or the source used to prove attendance)				
	Evaluation Plan (this is to state what the student has to do to successfully pass the course)				
	Total hours of training in curricula area's (state the total hours in each of the four (4) core curricula area's)				
2.	Instructor Record				
	Instructor Record (this will outline what qualifies the instructor as a "subject matter expert," training, experience, certification etc., that qualifies them to teach this particular course)				
3.	Objectives of the course				
	Objectives of the course (this will state what the student will have learned at the end of the course)				
4.	Instructors Lesson Plan				
	Lesson Plan (will state exactly what the student will be taught, should be detailed enough that someone else could teach the course, and course objectives must be clearly identified in the lesson plan)				
5.	Source Document				
	Source Document Information (source of information used to prepare the course)				
6.	Certificate				
	Each student is to receive a certificate/diploma that includes:				
	 Agency/Organization Name Students name Number of contact hours (total) Name of course Number of hours in core curricula areas Date and location of course The following statement must appear on the certificate/diploma: "This course is formatted to meet Missouri POST requirements for In-Service Continuing Education Hours (maximum of 24 hours per three (3) year reporting period) is provided materials are properly filed and maintained by the attending agencies." Name of Provider Name of Person Responsible for Delivery of Training Name of Administrator 				
— Na	me of Person Reviewing Course Requirement (PRINT) Phone # Date of Review				